CONFIDENTIAL

Criteria for entry into the BSANZ Leader Trainer Pathway

1. The candidate:
2. is an accredited Balint leader and a practising clinician and is leading or co-leading ongoing Balint groups.
3. will preferably have post graduate qualifications and learning experience in their professional field.
4. has the support of his or her supervisors to enrol in the Leader Trainer Pathway, and is willing to continue to be supervised during the training.
5. Three (3) BSANZ Leader trainers are willing to act as referees for the candidate. Referees will include:
6. an accredited leader trainer from an intensive workshop,
7. a referee who has been a supervisor of the candidate, and
8. a referee who knows the candidate’s work.

The AC will treat references, both written and verbal, as confidential.

1. The candidate has the ability to articulate Balint experiences and learning and to process reflections.
2. The reflective writing of the candidate, presented at the end of their LAP training, demonstrates a clarity of thought and expression, intelligent thinking, articulate emotional reflection and ‘self-insight’ development.
3. The candidate can demonstrate proven indications that he or she has disseminated Balint work in his or her community. This could be shown in various ways, including the number of groups the leader has been involved in as leader and participant.
4. The candidate has shown enthusiasm for reaching the wider Balint community, and willingness to be involved in BSANZ activities.
5. The candidate will show the following attributes:
   1. leadership qualities (see reports from supervisors)
   2. ability to form and develop co-leader relationships
   3. ability to work as a team player
   4. qualities of resilience and personal growth
   5. ability to self-monitor and manage the personal impact of the work, and their own emotional responses.
   6. ability to contain the work of the Balint group and work within the Balint frame
   7. ability to empathise with all aspects of the case and a wide range of clinical situations
6. It is desirable to have a range of Balint experiences outside the BSANZ activities. It is considered important to experience activities offered by other Balint Societies and/or the International Balint Federation.
7. The candidate will be proposed for approval by the Accreditation Committee to the BSANZ Board before being invited to enrol in the Leader Trainer Pathway.